### MONTGOMERY TOWNSHIP BOARD OF EDUCATION Minutes of the Tuesday, May 14, 2019 6:00 P.M. Workshop and Business Meeting

These minutes were formally approved at the June 25, 2019 Business Meeting.

### **OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, May 14, 2019 at 6:00 p.m. in the Montgomery Upper Middle School media center.
- B. President Chenette read the following Statement of Open Meeting and Public Participation In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 4, 2019, and May 8, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- C. <u>Visual Roll Call</u> The following Board Members were present: Phyllis Bursh, Minkyo Chenette, Dharmesh Doshi (arrived at 6:49 p.m.), Dr. Paul Johnson (arrived at 6:10 p.m.), Amy Miller, Ranjana Rao (arrived at 8:03 p.m.), Shreesh Tiwari and Joanne Tonkin
  - Also Present: Nancy Gartenberg, Superintendent Elizabeth Nastus, Interim Assistant Superintendent Mark Kramer, Interim Board Secretary David Palumbo, Associate Business Administrator/Assistant Board Secretary

<u>EXECUTIVE SESSION-</u> A motion was made by Ms. Tonkin and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:04 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. The board vacancy, items related to personnel, harassment, intimidation and bullying reports and negotiations with the Montgomery Township Education Association will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Dr. Johnson arrived at 6:10 p.m. Mr. Doshi arrived at 6:49 p.m.

<u>RETURN FROM EXECUTIVE SESSION</u>- The Board returned from Executive Session at 7:31 p.m.

D. President Chenette then led everyone in the Salute to the Flag.

E. President Chenette welcomed all to the workshop and business meeting.

### PRESENTATION

Robotics Class Advisor Mr. Timothy Leicht and Ms. Patricia Leicht gave a robotics demonstration.

### **SWEARING IN CEREMONY**:

Newly-elected board member Mr. Jinesh Patel, who had signed and executed the state required oath for school board members, was sworn into the board by Mr. Kramer.

<u>Roll Call</u> - The following Board Members were present: Phyllis Bursh, Minkyo Chenette, Dharmesh Doshi, Dr. Paul Johnson, Amy Miller, Jinesh Patel, Shreesh Tiwari and Joanne Tonkin

Absent: Ranjana Rao

### NEW BUSINESS FROM BOARD/PUBLIC

A member of the public commented on the following:

- Thanked Ms. Gartenberg for her service to the district.
- Welcomed Mr. Jinesh Patel
- Safety procedures and protocols for students with special needs. Ms. Gartenberg responded by saying there was a presentation done in December, and it's on the district's website. Ms. Tonkin stated that special needs students perform better during safety drills after some repetition.

Ms. Rao arrived at 8:03 p.m.

### COMMITTEE/REPRESENTATIVE REPORTS

#### **Representative Reports**

- Student Representative Report –The student representative, Ms. St. Ledger, stated that students are looking for resources for stress relief with AP exams currently going on and prom coming up.
- MTEA Report Mr. Scott Mason, President of the MTEA, updated on the Board on the ratification vote which is scheduled to occur on May 20<sup>th</sup>.
- Board Member Delegate/Representative Reports Ms. Tonkin stated that the Montgomery and Rocky Hill Municipal Alliance Commission recommends a later start time to school for students and that allowing for additional sleep is beneficial to them. Ms. Tonkin also stated that psychiatric referrals for 6<sup>th</sup> and 7<sup>th</sup> grade students are very high. She also noted that the film "If They Had Only Known" will be shown on May 28<sup>th</sup> at 7 p.m.

### **Board Committee Reports**

<u>Assessment, Curriculum and Instruction Committee Report</u> – Ms. Miller provided the ACI Committee Report.

Operations, and Finance Committee Report – Mr. Tiwari provided the OFF Committee Report.

<u>Policy and Communications Committee Report</u> – Ms. Bursh provided the Policy and Communications Committee Report.

<u>President's Report</u> – Ms. Chenette made the following statements:

- Thanked the elementary PTO for putting out a nice spread for Teacher Appreciation Week.
- Ms. Chenette and Ms. Bursh attended a leadership conference for Board presidents and vicepresidents.

#### **REVIEW OF MINUTES**

The board reviewed the following minutes:

1. April 9, 2019	Executive Session Meeting
2. April 9, 2019	Workshop and Business Meeting
3. April 30, 2019	Executive Session Meeting
4. April 30, 2019	Business Meeting

The minutes will be approved at the May 21, 2019 business meeting.

#### **REVIEW OF THE DRAFT MAY 21, 2019 BUSINESS MEETING AGENDA**

The board reviewed the draft agenda for the May 21, 2019 business meeting.

#### PUBLIC COMMENTS

Ms. Barbara Preston – The Montgomery News

• A request was made to have the notice of school board meetings sent to The Montgomery News.

Mr. Scott Mason – President of the MTEA

• "Music of the Heart" was a tremendous success with attendance of over 1,000 people. The show "Matilda" was performed by staff members of the district.

#### ACTION AGENDA

#### 1.0 ADMINISTRATIVE

A motion was made by Mr. Tiwari and seconded by Mr. Doshi to approve agenda items 1.1 through 4.1 as follows:

1.1 <u>Routine Monthly Report</u> – Accept the following reports:

Harassment, Intimidation and Bullying (HIB) Report

- 1.2 <u>Comprehensive Equity Plan: 2019-2022</u> Approve the Affirmative Action Team to conduct the Needs Assessment and develop a Comprehensive Equity Plan.
- 1.3 <u>District 2019-2020 Fiscal Impact Report</u> Approve the 2019 2020 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.

1.4 <u>Policy First Reading</u> - Accept the following regulation as a first reading:

0134	Board Self Evaluation
1510	Americans with Disabilities Act
1613	Disclosure and Review of Applicant's Employment History
1613R	Disclosure and Review of Applicant's Employment History
2360	Use of Technology
3160	Physical Exam, Teaching Staff
3160R	Physical Exam, Teaching Staff
4160	Physical Exam, Support Staff
4160R	Physical Exam, Support Staff

### 2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2018-2019

Approve the following Out-of-District placements for the 2018-2019 School Year.

		TUITION						
Pupil ID	School	Dates	ESY	RSY	<b>Total for Year</b>			
000059	Sage Day School	4/26/19-6/14/19		\$11,390.00	\$11,390.00			

2.2 <u>Consultant Approvals 2018-2019</u> - Approve the following consultants for the 2018-2019 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Project Voice	Two (2) days of poetry staff development for middle school staff	\$6925.00 Funded by ESEA Title II Grant Funds

#### 3.0 **<u>FINANCE</u>**

- 3.1 <u>Travel Reimbursement 2018/2019 and 2019/2020</u> approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/14/19 (see Page 8).
- 3.2 <u>Food Service Management Agreement Revised</u> that the Board of Education renew the agreement with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company for the 2019-2020 school year with the following management fee, guaranteed return and investment:
  - A. DURATION OF AGREEMENT
    - 1) This agreement begins on July 1, 2019 and ends on June 30, 2020.
  - B. MANAGEMENT FEE(S)/GUARANTEES
    - 1) FEES

<u>Management Fee</u>. Chartwells shall charge the Local Education Agency a Management Fee of Eleven Thousand Sixteen dollars (\$11,016) per month for ten (10) months for an

annual total of One Hundred Ten Thousand One Hundred Sixty dollars (\$110,160) during the academic year.

2) GUARANTEE

<u>Guaranteed Return</u>. Chartwells guarantees that the return to the LEA from the Food Service Program for the school year will be at least \$75,000 and is unlimited. Guarantee Reimbursement conditions and assumptions remain the same as previously agreed upon in the Base Year contract.

3.3 <u>Schedule for Requisition of Taxes</u> - approve the schedule for requisition of taxes from Montgomery Township for the 2019-2020 school year.

MONTGOMERY TOWNSHIP BOARD OF EDUCATION TAX LEVY SCHEDULE FOR 2019-2020										
MONTGOMERY TOWNSHIP										
	General Fund	Debt Service	Total							
3-July-2019	\$6,491,036.45	\$1,874,357.75	\$8,365,394.20							
1-Aug-2019	\$6,491,036.45	\$1,874,357.75	\$8,365,394.20							
2-Sept-2019	\$6,274,045.65		\$6,274,045.65							
1-Oct-2019	\$6,274,045.65		\$6,274,045.65							
1-Nov-2019	\$6,274,045.65		\$6,274,045.65							
2-Dec-2019	\$6,274,045.65		\$6,274,045.65							
TOTAL 2019	\$38,078,255.50	\$3,748,715.50	\$41,826,971.00							
2-Jan-2020	\$6,346,375.91	\$1,249,571.83	\$7,595,947.74							
3-Feb-2020	\$6,346,375.91	\$1,249,571.83	\$7,595,947.74							
2-Mar-2020	\$6,346,375.91	\$1,249,571.84	\$7,595,947.75							
1-Apr-2020	\$6,346,375.91		\$6,346,375.91							
1-May-2020	\$6,346,375.91		\$6,346,375.91							
1-June-2020	\$6,346,375.95		\$6,346,375.95							
TOTAL 2020	\$38,078,255.50	\$3,748,715.50	\$41,826,971.00							
TOTAL LEVY	\$76,156,511.00	\$7,497,431.00	\$83,653,942.00							

3.4 <u>Schedule for Requisition of Taxes</u> - approve the schedule for requisition of taxes from Borough of Rocky Hill for the 2019-2020 school year.

MONT	GOMERY TOWNSI							
	TAX LEVY SCHE	DULE FOR 2019-202	20					
	BOROUGH O	F ROCKY HILL						
General Fund Debt Service Total								
3-July-2019	\$174,383.30	\$29,226.00	\$203,609.30					
1-Aug-2019	\$203,609.30		\$203,609.30					
2-Sept-2019	\$152,706.98		\$152,706.98					
1-Oct-2019	\$152,706.98		\$152,706.98					
1-Nov-2019	\$152,706.97		\$152,706.97					
2-Dec-2019	\$152,706.97		\$152,706.97					
TOTAL 2019	\$988,820.50	\$29,226.00	\$1,018,046.50					
	<b>General Fund</b>	Debt Service	Total					
2-Jan-2020	\$164,803.42	\$29,226.00	\$194,029.42					
3-Feb-2020	\$164,803.42		\$164,803.42					
2-Mar-2020	\$164,803.42		\$164,803.42					
1-Apr-2020	\$164,803.42		\$164,803.42					
1-May-2020	\$164,803.41		\$164,803.41					
1-June-2020	\$164,803.41		\$164,803.41					
TOTAL 2020	\$988,820.50	\$29,226.00	\$1,018,046.50					
TOTAL LEVY	\$1,977,641.00	\$58,452.00	\$2,036,093.00					

### 4.0 **PERSONNEL**

4.1 <u>Approval of Personnel Agenda</u> – approve the personnel agenda as attached (See Pages 9 - 36).

Upon call of the roll, the motion carried with a unanimous vote recorded.

### ANNOUNCEMENTS BY THE PRESIDENT

None

<u>EXECUTIVE SESSION-</u> A motion was made by Ms. Tonkin and seconded by Dr. Johnson that the board adopt a resolution to go into executive session at 8:38 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

<u>RETURN FROM EXECUTIVE SESSION</u>- The Board returned from Executive Session at 9:39 p.m.

<u>Roll Call</u> - The following Board Members were present: Phyllis Bursh, Minkyo Chenette, Dharmesh Doshi, Dr. Paul Johnson, Amy Miller, Ranjana Rao, Shreesh Tiwari and Joanne Tonkin

A motion was made by Mr. Tiwari and seconded by Mr. Doshi to approve agenda items 4.2 and 4.3 as follows:

# 4.2 Resolution Approving Administrative Leave of Absence for Superintendent – Approve the following resolution:

BE IT RESOLVED that the Montgomery Township Board of Education approves a paid administrative leave of absence for Nancy Gartenberg, for the period beginning May 15, 2019 and continuing until some further action by the Board.

# **4.3** Resolution Approving Administrative Leave of Absence for Superintendent – Approve the following resolution:

**WHEREAS**, the Superintendent of Schools (hereinafter referred to as the "Superintendent") has been placed on administrative leave effective May 15, 2019 and continuing until some further action by the Board; and

**WHEREAS**, the Board wishes to appoint Mary McLoughlin as the Acting Superintendent of Schools until further action by the Board.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby appoints Mary McLoughlin as the Acting Superintendent of Schools from May 15, 2019 and continuing until further action by the Board.

Upon call of the roll, the motion carried with a unanimous vote recorded.

### **ADJOURNMENT**

A motion was made by Mr. Tiwari and seconded by Ms. Bursh that the meeting be adjourned at 9:39 p.m. Upon call of the question, the motion carried unanimously

Respectfully submitted,

Mark Kramer Interim Board Secretary

## Montgomery Township Board of Education **Travel Reimbursement Requests 2018/2019**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Lisa Franey	VES	5/17/2019	Winners! Workshop					\$209.00		\$209.00	\$891.90
*Excluding To	olls		**Estimated	BOE	5/14/19						

\*\*Includes Registrations

ROF

# **Travel Reimbursement Requests**

### 2019-2020

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Lisa											
Romano	LMS/UMS	7/1 - 7/28/19	Leading with Evidence in Schools					\$595.00		\$595.00	
Lisa		8/12 -	Teachers Collge August Reading								
Romano	LMS/UMS	8/16/19	Institute					\$850.00	\$165.50	\$1,015.50	\$1,610.50
Valerie Lewis	во	7/10/2019	Google for Secretaries & Admin. Staff	\$25.00	\$24.86	\$16.00				\$65.86	\$65.86
Lucianne				+	+	+					
Smith	BO	7/10/2019	Google for Secretaries & Admin. Staff	\$25.00	\$28.89	\$16.00				\$69.89	\$69.89
*Excluding Te	olls		**Estimated	BOE	5/14/19						

\*\*Includes Registrations

# 4.1 <u>PERSONNEL</u>

# **Resignations/Retirements/ Rescissions**

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
MHS	Philip	Chao	Teacher/Science/ Chemistry TCH.HS.SCNC.MG.14	07/01/2019	Resignation	09/01/2015 - 06/30/2019
MHS	Erica	Walker	Teacher/LDTC TCH.HS.LDTC.MG.02	07/01/2019	Resignation	09/01/2017 - 06/30/2019

### Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
TRANS	Nancy	Bering	Bus Driver TRN.TR.DRVR.NA.03	Temporary Disability FMLA	04/29/2019 - 05/10/2019 .5am (Paid; with Benefits) 05/10/2019 .5pm - 06/10/2019 (Unpaid; with Benefits) - <i>Revised</i>
MHS	Christine	Hazynski	Teacher/English	Anticipated Return Temporary Disability	06/11/2019 - <i>Revised</i> 09/03/2019 - 09/12/2019 (Paid; waives Benefits)
MIIIS	Christine	ΠαΖΥΠSΚΙ	TCH.HS.ENGL.MG.08	FMLA Unpaid Leave Anticipated Return	09/03/2019 - 09/12/2019 (Paid, waives Benefits) 09/13/2019 - 11/29/2019 (Unpaid; waives Benefits) 11/30/2019 - 02/13/2020 02/14/2020
MHS	Lori	Matthews	Secretary/12 Month SEC.HS.PRIN.UG.01	Leave of Absence Anticipated Return	05/08/2019 - 05/31/2019 (Paid; w/ Benefits) 06/03/2019
LMS	Jennifer	Romano	Teacher/Special Education TCH.LM.LLD.MG.02	Leave of Absence Anticipated Return	02/20/2019 – 05/24/2019 (Paid; w/ Benefits) - <i>Revised</i> 05/27/2019 – <i>Revised</i>
MHS	Kristina	Rydzaj	Paraprofessional AID.HS.TIA.RC.01	Leave of Absence Anticipated Return	05/15/2019 - 06/30/2019 (Paid; w/ Benefits) 09/01/2019
OHES	Krista	Van Nostrand	Teacher/Acad. Support TCH.OH.BSI.MG.01	Leave of Absence Anticipated Return	04/05/2019 – 05/27/2019 (Paid; w/ Benefits) 05/28/2019

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro- rated	Dates of Employment/Notes
MHS	Amanda	Jacobsen **	Teacher/Educational Media Specialist TCH.HS.MSPC.MG.01	June Beckford- Smith	MA	1	\$65,440		09/01/2019 - 06/30/2020
DISTRICT	Mark	Kramer	Interim Business Administrator SBA.BO.BADM.NA.01	Mark Resnick Ernie Turner	N/A	N/A	\$175,000	Yes	06/01/2019 – 06/30/2019 - Revised
MHS	Karen	Kwietniak **	Teacher/English TCH.HS.ENGL.MG.05	Michelina Aichele	MA	13	\$74,390		09/01/2019 - 06/30/2020
UMS	Marie	Numata	Teacher/Science (Leave Replacement) TCH.UM.SCNC.MG.06	Meghan Molinaro	BA	2-3	\$60,240	Yes	05/15/2019 - 06/05/2019

### Appointments/Renewals (Certificated Staff)

### Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro- rated	Dates of Employment/Notes
OHES	Bhawana	Gupta	Paraprofessional (.48) AID.OH.FPS.MG.11	Mayan Barkel	1	\$11,856	Yes	05/15/2019 - 06/30/2019

## **Appointments – Curriculum Writing**

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
MHS	Craig	Buszka	Curriculum Development – AP Physics C	\$34.00 p/h	05/15/2019 - 06/30/2019
					Not to Exceed \$1,428.00

## Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Ann Marie	Barone	Substitute Nurse	NEW	2018-2019
DISTRICT	Rebecca	Horner	Substitute Teacher/Paraprofessional	NEW	2018-2019

OHES	Dana	Nelson	Student Teacher/Substitute Teacher	NEW	2019-2020
UMS	Kerry	Riess	Student Teacher/Substitute Teacher	NEW	2019-2020
DISTRICT	Subha	Saripella	Substitute Teacher/Paraprofessional	NEW	2018-2019
DISTRICT	Marie	Numata	Substitute Teacher	NEW	05/08/19-06/30/19

## **Tuition Reimbursement**

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Theresa	Foltiny	University of LaVerne	Summer 2019	3	\$375.00	The Multicultural Classroom

# Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
LMS	Jenny	Honold	Teaching 1 Additional Period	\$1,527.60	05/01/2019 - 05/31/2019
LMS	Rachel	Ledebuhr	Teaching 1 Additional Period	\$1,408.20	05/01/2019 - 05/31/2019
LMS	Lindsey	Miller	Teaching 1/2 Additional Period	\$683.90	05/01/2019 - 05/31/2019
LMS	Brandi	Nagle	Teaching 1 Additional Period	\$1,220.90	05/01/2019 - 05/31/2019

Location	Name/Position	% Funded	Salary to be Funded by IDEA
OHES	Maureen Coletti/Preschool Aide	91.4% 04/08/2019 - 06/24/2019	\$2,208.45

## 2019-20 Renewals – Certificated Staff

Location	First	Last	Position	Degree	Step/Salary
HS	Jaissa	Almonte	Math	Teacher - BA	TBD
HS	Jennifer	Amberson	Special Education	Teacher - MA	TBD
HS	Kelly	Apel	School Counselor	Teacher - MA	TBD
HS	Susanne	Asral	Spanish	Teacher - BA	TBD
HS	Brian	Beyer	Latin	Teacher - MA	TBD
HS	Sarah	Bickel	English	Teacher - BA	TBD
HS	Норе	Boczon	Special Education	Teacher - MA+15	TBD
HS	Nathalie	Bogen	French	Teacher - BA	TBD
HS	Michael	Brennan	Music - Instrumental	Teacher - BA	TBD
HS	Rama	Bulusu	Science - Physical	Teacher - MA+60	TBD
HS	Craig	Buszka	Science - Physical	Teacher - MA	TBD
HS	Michele	Caltiere	Special Education	Teacher - MA+45	TBD
HS	Sean	Carty	Special Education	Teacher - BA	TBD
HS	Carolyn	Casey	Health & PE	Teacher - MA+45	TBD
HS	Ashley	Castronovo	Math	Teacher - BA	TBD
HS	Lisa	Chedid	Science-Chemistry	Teacher - MA+60	TBD
HS	Karen	Cohen	Business Law	Teacher - MA+15	TBD
HS	Maureen	Conway	School Counselor	Teacher – MA	TBD
HS	Tina	Dailey	Art	Teacher – MA	TBD
HS	Stacey	Delbridge	School Psychologist	Teacher - MA+60	TBD
HS	Elizabeth	Dilgard	Science - Physical	Teacher – BA	TBD
HS	Kristin	Dipietro	Math	Teacher - MA+15	TBD
HS	William	Dominick	German (.60) Latin (.40)	Teacher – MA	TBD
HS	Jessica	Doyle	English	Teacher – MA	TBD
HS	Carlee	Dragon	Health & PE	Teacher - MA	TBD
HS	Jonathan	England	Social Studies	Teacher – MA	TBD
HS	David	English	Science-Chemistry	Teacher - MA+60	TBD
HS	Jenna	Enos	Math	Teacher - BA	TBD

HS	Melissa	Fattorusso	English	Teacher – MA	TBD
HS	Vincent	Figueroa	Health & PE	Teacher – MA+30	TBD
HS	Lisa	Fioretti	Special Education	Teacher - MA	TBD
HS	Daniel	Fishman	Math	Teacher - MA+60	TBD
HS	Matthew	Flug	Social Studies	Teacher - BA	TBD
HS	Michael	Girvan	Health & PE	Teacher - BA	TBD
HS	Keith	Glock	School Counselor	Teacher - MA	TBD
HS	Cynthia	Gorman	Special Education	Teacher - BA	TBD
HS	Jason	Gray	Special Education	Teacher - BA	TBD
HS	Sarah	Gresko	Family & Consumer Science	Teacher - BA	TBD
HS	Brian	Grieco	Science - Physical	Teacher - MA+60	TBD
HS	James	Griffin	Social Studies	Teacher - MA	TBD
HS	Christine	Grossmann	Student Assistant Counselor	Teacher - BA	TBD
HS	Kristopher	Grundy	Special Education	Teacher - MA	TBD
HS	Carla	Hampton	School Counselor	Teacher - MA+30	TBD
HS	Christine	Hazynski	English	Teacher - MA+60	TBD
HS	Jane	Heebner	Science-Chemistry	Teacher - MA+30	TBD
HS	Gina	Iacono	Special Education	Teacher - MA	TBD
HS	Vincent	Ingraffia	Health & PE	Teacher – MA+30	TBD
HS	Teena	Jessu	Technology Education	Teacher - MA+60	TBD
HS	Kawika	Kahalehoe	Music - Instrumental	Teacher - MA	TBD
HS	Noelle	Keller	Special Education	Teacher - MA	TBD
HS	Valeriya	Kotok	French	Teacher - MA	TBD
HS	Valerie	Kriger	English	Teacher - BA	TBD
HS	Karen	Krusen	School Social Worker	Teacher - MA	TBD
HS	Karin	Lee	German	Teacher - BA	TBD
HS	Timothy	Leicht	Technology Education	Teacher - BA	TBD
HS	Clarisa	Lescano - Lopez	Spanish	Teacher - MA	TBD
HS	Elsa	Licinski	Spanish	Teacher - MA+60	TBD
HS	Manhong	Liu	Math	Teacher - MA+30	TBD
HS	Samantha	Lloyd	Math	Teacher - BA	TBD
HS	James	Lopez	English	Teacher - MA	TBD

HS	Christian	Lugo	Social Studies	Teacher - BA	TBD
HS	Iryna	Lupak	ESL	Teacher - MA	TBD
HS	L.Kimberly	Marshall	Spanish	Teacher - MA+15	TBD
HS	Scott	Mason	Salary paid by MTEA Full Time Release	Teacher - BA	TBD
HS	Megan	Mastil	Transition Coordinator	Teacher - MA+60	TBD
HS	Deirdre	McGrail	Art	Teacher - MA+45	TBD
HS	Jamie	Meeker	English	Teacher - MA+15	TBD
HS	Robert	Melusky	Athletic Trainer	Teacher - MA+45	TBD
HS	Zoran	Milich	Social Studies	Teacher - MA	TBD
HS	Stephen	Miller	Social Studies	Teacher - MA+45	TBD
HS	Patrick	Minor	English	Teacher - MA	TBD
HS	Amy	Mintz	Special Education	Teacher - BA	TBD
HS	Eliana	Molano	Spanish	Teacher - MA+60	TBD
HS	Peter	Mueller	Cinema &TV Production	Teacher - MA	TBD
HS	Gale	Murphy	Social Studies	Teacher – MA+30	TBD
HS	Dianna	Muzaurieta	English	Teacher - MA	TBD
HS	Nicholas	Mylowe	Industrial Arts	Teacher - BA	TBD
HS	Samantha	Nowak	English	Teacher - BA	TBD
HS	Temmy	Olivi	English	Teacher - MA+30	TBD
HS	Danielle	Olney	Speech Language Specialist (48%)	Teacher - MA	TBD
HS	Shawn	Osteen	Athletic Trainer	Teacher - MA+30	TBD
HS	Jessica	Pagodin	Science - Biological	Teacher - MA	TBD
HS	Heather	Palecek	Art	Teacher - BA	TBD
HS	Anna	Panova-Cicchino	Math	Teacher - MA+45	TBD
HS	James	Pendleton	Science - Biological	Teacher - BA	TBD
HS	Matthew	Pogue	School Counselor	Teacher - MA	TBD
HS	Eugene	Porcelli	Social Studies	Teacher - MA+60	TBD
HS	E.Mark	Priebracha	Social Studies	Teacher - MA+15	TBD
HS	Bernadette	Rabbitt	Certified School Nurse	Teacher - BA	TBD
HS	Christopher	Resch	Science - Biological	Teacher - MA+15	TBD
HS	Erin	Reynolds	Social Studies	Teacher - BA	TBD
HS	Joseph	Riccardi	English	Teacher - BA	TBD

HS	Jessica	Ritson Slutter	School Counselor	Teacher - MA+60	TBD
HS	Megan	Roeloffs	Special Education	Teacher - MA	TBD
HS	Katherine	Romanchik	Social Studies	Teacher - BA	TBD
HS	Audrey	Rosenthal	Special Education	Teacher - MA+15	TBD
HS	Christopher	Runion	Special Education	Teacher - MA+60	TBD
HS	Raheel	Saleem	School Counselor	Teacher - MA+30	TBD
HS	Brian	Santaniello	Health & PE	Teacher - BA	TBD
HS	Claire	Scarpa	Health & PE	Teacher - MA+60	TBD
HS	Inez	Serrano	Math	Teacher - BA	TBD
HS	Meredith	Sferra	Science - Biological	Teacher - MA+60	TBD
HS	Colleen	Shanahan	Social Studies	Teacher - MA+60	TBD
HS	Kristina	Shebchuk	Special Education	Teacher - BA	TBD
HS	Kelly	Shedlosky	Math	Teacher - MA	TBD
HS	Nitu	Sinha	Math	Teacher - BA	TBD
HS	Rachel	Sitar	English	Teacher - MA	TBD
HS	Corinne	Skelton (Van Lier)	Special Education	Teacher - MA+15	TBD
HS	Yannick	Smith	Health & PE	Teacher – MA+30	TBD
HS	Johanna	Snedeker	Health & PE	Teacher - MA+60	TBD
HS	Paul	Spinelli	Science - Biological	Teacher - MA+60	TBD
HS	Kellye	Statz	English	Teacher - BA	TBD
HS	Richard	Steeb	Health & PE	Teacher – MA+30	TBD
HS	Ellen	Stein	School Social Worker	Teacher - MA	TBD
HS	Paul	Stemmler	Social Studies	Teacher - MA	TBD
HS	Michael	Stern	Math	Teacher - MA+60	TBD
HS	Glen	Stuart	Science - Biological	Teacher - BA	TBD
HS	Katherine	Tessein	Math	Teacher - MA	TBD
HS	Susan	Teza	Math	Teacher - BA	TBD
HS	Mihaela	Tingire	Math	Teacher - BA	TBD
HS	Marybeth	Torralba	Special Education	Teacher - MA+15	TBD
HS	Tiffany	Trockenbrod	Health & PE	Teacher - MA+15	TBD
HS	Bryan	Upshaw	Health & PE	Teacher - BA	TBD
HS	Shu	Wang	Math	Teacher - MA+15	TBD

HS	James	Washburn	Social Studies	Teacher - MA+60	TBD
HS	Stacy	Westhusin	Science-Chemistry	Teacher - MA+15	TBD
HS/ UCMS	Jeffrey	Woodworth	Music - Vocal	Teacher - BA	TBD
UCMS	Mark	Accardi	Special Education	Teacher - MA	TBD
UCMS	Jody	Adler	School Social Worker	Teacher – MA+15	TBD
UCMS	Staci	Anderson	ESL	Teacher - MA+15	TBD
UCMS	Christine	Barker	Science	Teacher - BA	TBD
UCMS	Anthony	Barra	Language Arts	Teacher - MA+45	TBD
UCMS	Lynn	Blakemore	Science	Teacher - BA	TBD
UCMS	Jacquelyn	Butler	Special Education	Teacher - MA	TBD
UCMS	Eileen	Cappabianca	Certified School Nurse	Teacher - BA	TBD
UCMS	Lynn	Carro	Special Education	Teacher - MA+15	TBD
UCMS	Jonathan	Carver	Social Studies	Teacher - BA	TBD
UCMS	Mary	Chemris	Math	Teacher - MA+60	TBD
UCMS	Robert	Chesbro	Science	Teacher - MA+45	TBD
UCMS	Denita	Davis	Math	Teacher - BA	TBD
UCMS	Ina	DiGangi	Language Arts	Teacher - BA	TBD
UCMS	Kelsey	Donovan	Special Education	Teacher - MA	TBD
UCMS	Kristen	Doulis	Special Education	Teacher - BA	TBD
UCMS	Allison	Doyle Smith	School Counselor	Teacher - MA+30	TBD
UCMS	Whitney	Ehnert	Art	Teacher - BA	TBD
UCMS	Jennifer	Elgin (Meier)	Math	Teacher - BA	TBD
UCMS	Jeanne	Fedun	School Counselor	Teacher – MA+30	TBD
UCMS	Michelle	Feigenwinter	Special Education	Teacher - MA+60	TBD
UCMS	Kelly	Ferrante	Science	Teacher - BA	TBD
UCMS	Danielle	Fraser	Speech Language Specialist	Teacher - MA	TBD
UCMS	Jessica	Giboyeaux	Spanish	Teacher - MA+60	TBD
UCMS	Molly	Girt	Math	Teacher - BA	TBD
UCMS	Victoria	Giunta	Health & PE	Teacher - MA+60	TBD
UCMS	Jaclyn	Grundtisch	Special Education	Teacher - BA	TBD
UCMS	Adam	Hackel	Music	Teacher - MA+60	TBD
UCMS/HS	Tara	Handschin	Related Arts	Teacher - BA	TBD

UCMS	Lauren	Horowitz	Language Arts	Teacher - BA	TBD
UCMS	James	Huelbig	Health & PE	Teacher - MA+60	TBD
UCMS	Kelli	Kallens	Social Studies	Teacher - MA+45	TBD
UCMS	Ryan	Kane	Health & PE	Teacher - BA	TBD
UCMS	Karen	Kevorkian	Language Arts	Teacher - MA+60	TBD
UCMS	Erin	Kobylarz	Health & PE	Teacher - MA+30	TBD
UCMS	Stacy	Kohler	School Psychologist	Teacher - MA+45	TBD
UCMS	Alex	Kristopovich	Math	Teacher - BA	TBD
UCMS	Stefanie	Lachenauer	Related Arts	Teacher - MA+30	TBD
UCMS	Tara	Lawler	Science	Teacher - BA	TBD
UCMS	Kevin	Lonergan	Social Studies	Teacher - BA	TBD
UCMS/HS	Neelam	Makvana	Music	Teacher - MA	TBD
UCMS	Caitlin	Mannion	Language Arts	Teacher - MA	TBD
UCMS	Stephanie	Mardekian	Remedial Math	Teacher - MA+45	TBD
UCMS	Violet	Markmann	Related Arts	Teacher - MA+60	TBD
UCMS	Eric	Mazurkiewicz	Music	Teacher - BA	TBD
UCMS	Nicholas	Milton	Science	Teacher - MA	TBD
UCMS	Catherine	Mislan	Special Education	Teacher - MA+60	TBD
UCMS	Meghan	Molinaro	Science	Teacher – BA	TBD
UCMS	Michael	Molino	French	Teacher – MA	TBD
UCMS	Meghan	Moore	School Counselor	Teacher – MA+30	TBD
UCMS	James	Mulligan	Related Arts	Teacher – MA	TBD
UCMS	Amy	Naslonski	Language Arts	Teacher – BA	TBD
UCMS	Debra	O'Reilly	Special Education	Teacher - MA+15	TBD
UCMS	Neepa	Patel	Special Education	Teacher – BA	TBD
UCMS	Maria	Pazlopez	Related Arts	Teacher – MA+15	TBD
UCMS	Kristen	Prentice	Special Education	Teacher – MA	TBD
UCMS	Susan	Procida	Spanish	Teacher – BA	TBD
UCMS	Armando	Quiroz	Spanish	Teacher - MA	TBD
UCMS	Scott	Ramsay	Social Studies	Teacher – MA	TBD
UCMS	Nancy	Randolph	Social Studies	Teacher - BA	TBD
UCMS	Michael	Razzoli	Special Education	Teacher - MA	TBD

UCMS	Jaryd	Regner	Social Studies	Teacher - MA	TBD
UCMS/ LCMS	Egil	Rostad	Music (.48)	Teacher - BA	TBD
UCMS	Lale	Saatchi	German	Teacher - BA	TBD
UCMS	Robert	Scarpa	Language Arts	Teacher - MA+60	TBD
UCMS	Camille	Scully	Math	Teacher - BA	TBD
UCMS	Susan	Sheerin	Related Arts	Teacher - BA	TBD
UCMS	Alison	Shelofsky	Special Education	Teacher - MA	TBD
UCMS	Debra	Smith	Special Education	Teacher - BA	TBD
UCMS	Cassandra	Svecz	Math	Teacher - BA	TBD
UCMS	Henna	Tailor	Math	Teacher – MA+15	TBD
UCMS	Joanne	Tiu	Special Education	Teacher - MA+30	TBD
UCMS	Betsey	Valenza	French	Teacher - BA	TBD
UCMS	Cristina	Venetucci	Health & PE	Teacher - BA	TBD
UCMS	Wendy	Wachtel	Language Arts/BSI	Teacher - MA+15	TBD
UCMS	Marci	Warboys	Special Education	Teacher - MA+60	TBD
UCMS	Elizabeth	Wasiak	Educational Media Specialist	Teacher - MA	TBD
UCMS	Jamie	Yavorsky	Music	Teacher - MA	TBD
UCMS	Kathleen	Young	Related Arts	Teacher - BA	TBD
UCMS	Dara	Zimmer	Art	Teacher - MA	TBD
LCMS	Kevin	Armstrong	School Counselor	Teacher - MA+60	TBD
LCMS	Timothy	Bartholomew	Grade 5 Math/Science	Teacher - BA	TBD
LCMS	Jeremy	Beardsley	Grade 6 LA/SS	Teacher - BA	TBD
LCMS	Jennifer	Belmont	Special Education	Teacher – MA+15	TBD
LCMS	Lisarenee	Benz	Grade 6 Science	Teacher - MA	TBD
LCMS	Deborah	Bilik	Grade 5 Math/Science	Teacher - BA	TBD
LCMS	Kadie	Bond	Music	Teacher - MA	TBD
LCMS	Damaris	Botero	Grade 5 LA/SS	Teacher - BA	TBD
LCMS	Julie	Brenner	Grade 6 LA/SS	Teacher - MA	TBD
LCMS	Lindsay	Camarda	Special Education	Teacher - MA+30	TBD
LCMS	Dana	Castronovo	Special Education	Teacher - BA	TBD
LCMS	Kristin	Ciesielski	Grade 6 Math	Teacher - MA	TBD
LCMS	Jessica	Clarke	Special Education	Teacher - MA	TBD

LCMS	Maya	Colitsas	Grade 6 Math	Teacher - MA	TBD
LCMS	Tara	Dec	Technology Education	Teacher - MA	TBD
LCMS	Sarah	Drozd	Grade 6 LA/SS	Teacher - BA	TBD
LCMS	Jennifer	Durante	Special Education	Teacher - MA+15	TBD
LCMS	Ariana	Erickson	Academic Support	Teacher - MA+30	TBD
LCMS	Michael	Falco	Health & PE	Teacher – MA+15	TBD
LCMS	Erika	Fedo	Special Education	Teacher - MA+30	TBD
LCMS	Katie	Foster	Health & PE	Teacher - BA	TBD
LCMS	Marissa	Fuller	Special Education	Teacher - BA	TBD
LCMS	Norman	Gebhart	Grade 5 Math/Science	Teacher - BA	TBD
LCMS/	Maria	Gelinas	Spanish	Teacher - BA	TBD
UCMS LCMS	Elizabeth	Gerber	Grade 6 LA/SS	Teacher - MA	TBD
LCMS	Catherine	Gonzalez	Special Education	Teacher - BA	TBD
LCMS	David	Gordon	Music	Teacher - MA+45	TBD
LCMS				Teacher - MA	
	Nicole	Grabowski	Special Education		TBD
LCMS	Lesley	Haas	School Counselor	Teacher - MA+60	TBD
LCMS	Stephanie	Harris	Grade 5 LA/SS	Teacher - MA	TBD
LCMS	Erin	Harsell	Grade 6 Science	Teacher - MA	TBD
LCMS	Justine	Hickman	Health/PE	Teacher - BA	TBD
LCMS	Kaitlin	Hill	Special Education	Teacher - BA	TBD
LCMS	Michael	Hill	Grade 6 Social Studies	Teacher - MA+60	TBD
LCMS	Jenny	Honold	Special Education	Teacher - MA	TBD
LCMS	Alyssa	Juniak	Special Education	Teacher - MA	TBD
LCMS	Kristin	Kaplan	Grade 6 LA/SS	Teacher - BA	TBD
LCMS	Jocelyn	Keefe	Music	Teacher - BA	TBD
LCMS	Edward	Leckner	Math	Teacher - BA	TBD
LCMS	Rachel	Ledebuhr	Special Education	Teacher - MA	TBD
LCMS	Lauren	Levin	BSI	Teacher - MA	TBD
LCMS	Meghan	Linck	Educational Media Specialist	Teacher - MA	TBD
LCMS	Melissa	Livoti	Grade 5 LA/SS	Teacher - BA	TBD
LCMS	Jessica	Mains	Grade 5 Math/Science	Teacher - BA	TBD
LCMS	Matthew	Margon	Social Studies	Teacher - MA	TBD

LCMS	Norelis	Martinez	ESL	Teacher - MA	TBD
LCMS	Suzette	Martinho	Art	Teacher - BA	TBD
LCMS	Jessica	Masters	Grade 5 Math/Science	Teacher - BA	TBD
LCMS	Laura	McGill	Grade 5 LA/SS	Teacher - MA	TBD
LCMS	Brendan	McMorrow	Health & PE	Teacher - BA	TBD
LCMS	Lindsey	Miller	Special Education	Teacher - BA	TBD
LCMS	Joseph	Morrison	Grade 6 LA/SS	Teacher - MA	TBD
LCMS	Suzanne	Muller	Family & Consumer Science	Teacher - MA	TBD
LCMS	Meghan	Murphy	Grade 5 Math/Science	Teacher - MA+30	TBD
LCMS	Brandi	Nagle	Special Education	Teacher - BA	TBD
LCMS	Bianca	Olsen	Grade 6 LA/SS	Teacher - MA	TBD
LCMS	Martha	Ospina	Spanish	Teacher - BA	TBD
LCMS	Enrica	Pirone	Grade 6 LA/SS	Teacher - MA	TBD
LCMS	Lynn	Powers	Grade 6 Science	Teacher - MA	TBD
LCMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	Teacher - MA+15	TBD
LCMS	Allison	Pungello	Grade 6 Math	Teacher - BA	TBD
LCMS	David	Rabinowitz	Music - Instrumental	Teacher - MA	TBD
LCMS	Jennifer	Rangnow	Social Studies	Teacher - MA+15	TBD
LCMS	Rebecca	Richards	School Psychologist	Teacher - MA+60	TBD
LCMS	Tiffany	Riley	Special Education	Teacher - MA	TBD
LCMS	Jennifer	Romano	Special Education	Teacher - MA	TBD
LCMS	Elise	Ryan	Science	Teacher - BA	TBD
LCMS	Denise	Salvatore	Certified School Nurse	Teacher - BA	TBD
LCMS	Christine	Seddon	Grade 5 LA/SS	Teacher - MA	TBD
LCMS	Emily	Sheeler	Speech Language Specialist	Teacher - MA	TBD
LCMS	Robert	Skibinski	Computer Literacy/App. Program	Teacher - BA	TBD
LCMS	Megan	Snook	Special Education	Teacher - MA	TBD
LCMS	Jennifer	Snyder	Grade 5 LA/SS	Teacher - BA	TBD
LCMS	Claire	Solonick	Music - Instrumental	Teacher - BA	TBD
LCMS	Cassandra	Stedina	Art	Teacher - BA	TBD
LCMS	Michael	Warvolis	Social Studies	Teacher - BA	TBD
LCMS	Jennifer	Whitehouse	Grade 5 LA/SS	Teacher - MA+15	TBD

LCMS	Kelsey	Woelkers	Special Education	Teacher - BA	TBD
LCMS	Laura	Wright	Special Education	Teacher - MA	TBD
LCMS	Wing	Yip	Grade 5 Math/Science	Teacher - MA	TBD
LCMS	Kristin	Youngberg	Special Education	Teacher - BA	TBD
VES	Sarah	Adamson	LDTC	Teacher - MA	TBD
VES	Michelle	Barbarasch	Academic Support	Teacher - BA	TBD
VES	Amanda	Bassford	Academic Support	Teacher - MA	TBD
VES	Joseph	Bassford	Health & PE	Teacher - MA	TBD
VES	Rose	Bauer	Grade 3	Teacher - MA	TBD
VES	Michael	Belfiore	Health & PE	Teacher - BA	TBD
VES	Laura	Bell	Music	Teacher - MA+60	TBD
VES	Lorin	Benke	Grade 4	Teacher - BA	TBD
VES	Marlene	Biava	Special Education	Teacher - MA+30	TBD
VES	Jennifer	Bonnet	Grade 3	Teacher - BA	TBD
VES	Samantha	Borelli	Special Education	Teacher - BA	TBD
VES	Erin	Brown	Grade 4	Teacher - MA	TBD
VES	Aubrie	Caprio	Special Education	Teacher - MA+30	TBD
VES	Cathy	Carr	Grade 4	Teacher - MA	TBD
VES	Jillian	Chianese	Special Education	Teacher – MA	TBD
VES	Patricia	Cizin	Certified School Nurse	Teacher - MA+15	TBD
VES	Kellie	Cramer	Grade 3	Teacher – MA+30	TBD
VES	Dawn	Cresap	Grade 3	Teacher – MA	TBD
VES	Colleen	Cullinane	Grade 4	Teacher - MA+15	TBD
VES	Karen	Damato	Grade 3	Teacher – BA	TBD
VES	Meredith	Del Guercio	Special Education	Teacher – BA	TBD
VES	James	Dolan	Computer Literacy/App. Program	Teacher – MA+45	TBD
VES	Kathryn	Dunham	Grade 3	Teacher - BA	TBD
VES	Jenny	Egas	Spanish	Teacher - MA+60	TBD
VES	Jean	Evertsen	ESL	Teacher - MA	TBD
VES	Lauren	Fornal	School Counselor	Teacher - MA+45	TBD
VES	Kurt	Franey	Grade 4	Teacher - MA+30	TBD
VES	Lisa	Franey	Educational Media Specialist	Teacher - BA	TBD

VES	Scott	Furfaro	Special Education	Teacher - BA	TBD
VES	Jennifer	Furman	Grade 3	Teacher - BA	TBD
VES	Joanne	Giambertone	Grade 4	Teacher - MA+15	TBD
VES	Emily	Gill	Special Education	Teacher - MA	TBD
VES	Kristen	Gluck	Grade 3	Teacher - MA+30	TBD
VES/ LCMS	Eugenia	Goldman	Music - Instrumental	Teacher - MA+60	TBD
VES	Odenis	Goris	Spanish	Teacher - BA	TBD
VES	Sara	Grande	Academic Support	Teacher - MA+15	TBD
VES	Danielle	Hart Dorn	Grade 4	Teacher - MA+15	TBD
VES	Cheryl	Housten	Music - Instrumental	Teacher - MA+60	TBD
VES	Valerie	Hum	Grade 4	Teacher - MA	TBD
VES	Theresa	Hvizdos	Academic Support	Teacher - BA	TBD
VES	Meghan	Knapp	School Psychologist	Teacher - MA+45	TBD
VES	Anita	Laporte	Speech Language Specialist	Teacher - MA	TBD
VES	Valerie	LoCoco	Grade 4	Teacher - MA+60	TBD
VES	Diana	Loiacono	Special Education	Teacher - MA	TBD
VES	Casey	Maxwell	Special Education	Teacher - MA	TBD
VES	Laura	McCormick	Grade 4	Teacher - BA	TBD
VES	Jennifer	O'Connor	Art	Teacher - BA	TBD
VES	Patricia	Pignataro	Grade 4	Teacher - BA	TBD
VES	Mary	Pliskin	Grade 3	Teacher - MA	TBD
VES	Donna	Potter	Grade 3	Teacher - MA	TBD
VES	Max	Rodriguez	Grade 4	Teacher – MA+30	TBD
VES	Veronica	Romano	Grade 4	Teacher - BA	TBD
VES	Allison	Rubin	Special Education (.48)	Teacher - MA	TBD
VES	Melissa	Sandler	Special Education	Teacher - BA	TBD
VES	Jolene	Schantz	School Counselor	Teacher - MA	TBD
VES	Nancy	Sears	Grade 3	Teacher - MA	TBD
VES	Jennifer	Shockey	Special Education	Teacher - MA	TBD
VES	Krista	Stefanisko	Special Education	Teacher - MA	TBD
VES	Tammy	Tanzola	Health & PE	Teacher - MA	TBD
VES	Linda	Truscinski	Grade 4	Teacher - MA+15	TBD

VES	Kaitlin	Uhaze	Grade 3	Teacher - BA	TBD
VES	Kimberly	Vanatta	Grade 4	Teacher - BA	TBD
VES	Nicole	Varona	Special Education	Teacher - MA	TBD
VES	Kelly	Vucin	Grade 3	Teacher - BA	TBD
VES	Laurie	Winer	Grade 4	Teacher - MA+15	TBD
VES	Kelly	Worman	Speech Language Specialist (.50)	Teacher - MA	TBD
VES	Jennifer	Yulo	Academic Support	Teacher - MA+15	TBD
OHES	Patricia	Abiad	Academic Support	Teacher - MA	TBD
OHES	Alyssa	Avino	Grade 1	Teacher – BA	TBD
OHES	Sharon	Baller	Educational Media Specialist	Teacher - MA+30	TBD
OHES	Sharon	Bartolomei	Grade 1	Teacher – BA	TBD
OHES	Meghan	Bauer	ESL	Teacher - MA	TBD
OHES	Geena	Bergen	Grade 2	Teacher – BA	TBD
OHES	Christine	Bice	Music	Teacher – BA	TBD
OHES	Laura	Boss	Kindergarten	Teacher – MA	TBD
OHES	Cherylann	Brown	Special Education	Teacher – MA	TBD
OHES	Lisa	Bullard	Grade 1	Teacher – MA	TBD
OHES	Christopher	Capelli	Grade 2	Teacher - MA+15	TBD
OHES	Lisa	Castano	Grade 2	Teacher – MA	TBD
OHES	Jessica	Cesario	Speech Language Specialist	Teacher – MA	TBD
OHES	Kimberly	Charette	Grade 2	Teacher – BA	TBD
OHES	Monica	Clewell	Special Education	Teacher – MA	TBD
OHES	Nicole	Coffey	Special Education	Teacher – MA+30	TBD
OHES	Cynthia	Cooper	Special Education	Teacher – MA	TBD
OHES	Amy	Costa	LDTC	Teacher - MA+30	TBD
OHES	Kimberly	Critelli	Grade 2	Teacher – BA	TBD
OHES	Diamond	Dabronzo	Special Education	Teacher – MA	TBD
OHES	Jamie	Davison	Special Education	Teacher – MA	TBD
OHES	Michele	Diatlo	Art	Teacher - MA	TBD
OHES	Brittany	Discepola	Grade 1	Teacher - MA	TBD
OHES	Rachel	Dolci	Special Education	Teacher - BA	TBD
OHES	Priya	Doshi	Grade 2	Teacher - MA	TBD

OHES	Jennifer	Dyba	Occupational Therapist	Teacher - MA	TBD
OHES	Heather	Edwards	Behavior Specialist	Teacher - MA+30	TBD
OHES	Elizabeth	Fevola	Physical Therapist (.48)	Teacher - MA	TBD
OHES	Tara	Folmer	Special Education	Teacher - MA+15	TBD
OHES	Theresa	Foltiny	Grade 2	Teacher - MA	TBD
OHES	Lindsay	Fox	Grade 1	Teacher - BA	TBD
OHES	Lisa	Gappa	Academic Support	Teacher - MA+60	TBD
OHES	Heather	Geniton	Special Education	Teacher - MA+15	TBD
OHES	Lisa	Gravier	Special Education	Teacher - MA+15	TBD
OHES	Chandni	Gupta	Special Education	Teacher - MA	TBD
OHES	Faith	Hoffman	Grade 1	Teacher - MA	TBD
OHES	Sarah	Holland	Special Education	Teacher - MA	TBD
OHES	Brenda	Huneryager	Academic Support	Teacher - MA+45	TBD
OHES	Kevin	Jacoutot	Health & PE	Teacher – BA	TBD
OHES	Carol	James	ESL	Teacher - MA	TBD
OHES	Natalia	Joffe	School Psychologist	Teacher - MA+30	TBD
OHES	Colleen	Kester	Grade 1	Teacher - MA	TBD
OHES	Alison	Koblin	Occupational Therapist	Teacher - MA	TBD
OHES	Alexa	Komar	Special Education	Teacher - MA+30	TBD
OHES	Jessica	Kotch	Kindergarten	Teacher – MA	TBD
OHES	Julia	Lee	Grade 2	Teacher – MA	TBD
OHES	Genifer	Leimbacher	Grade 2	Teacher – MA	TBD
OHES	Cynthia	Magalio	Technology	Teacher – MA	TBD
OHES	Jennifer	Malik-Lawson	Speech Language Specialist	Teacher – MA	TBD
OHES/HS	Myrna	Medina	Spanish	Teacher – MA	TBD
OHES/VES	Kerry	Miller	Behavior Specialist	Teacher - MA+30	TBD
OHES	Monica	Noda-Olszyk	Occupational Therapist	Teacher – BA	TBD
OHES	Christine	O'Lone	Speech Language Specialist	Teacher – MA	TBD
OHES	Alison	Pankowski	Reading Interventionist	Teacher - MA+45	TBD
OHES	Michelle	Pender	Kindergarten	Teacher - MA+30	TBD
OHES	Renee	Perovich	Special Education	Teacher – BA	TBD
OHES	Lisa	Piccirillo	Grade 2	Teacher – MA	TBD

OHES	Anna	Quick	Speech Language Specialist	Teacher – MA	TBD
OHES	Trevor	Reeder	Grade 1	Teacher - MA+30	TBD
OHES	Jessica	Roberts	Special Education	Teacher - MA+45	TBD
OHES	Lauren	Rocha	Kindergarten	Teacher – MA	TBD
OHES	Jennifer	Rogers	School Social Worker	Teacher – MA	TBD
OHES	Lauryn	Rohrbach	Special Education	Teacher – BA	TBD
OHES	John	Rooney	Health & PE	Teacher – BA	TBD
OHES	Pete	Rosenberg	Grade 2	Teacher - MA+60	TBD
OHES	Julia	Santoro	Grade 1	Teacher - MA+15	TBD
OHES	Laura	Sapnar	Kindergarten	Teacher – MA+15	TBD
OHES	Pamela	Schrum	Certified School Nurse	Teacher – BA	TBD
OHES	Jaimie	Scott	Grade 2	Teacher – BA	TBD
OHES	Emily	Scott	Special Education	Teacher – BA	TBD
OHES	Wendy	Senatra	School Counselor	Teacher - MA+15	TBD
OHES	Stephanie	Shaffer Obe	Grade 1	Teacher - MA+30	TBD
OHES	Kathy	Sinclair	Health & PE	Teacher - MA	TBD
OHES	Eric	Sletteland	Grade 1	Teacher - MA+30	TBD
OHES	Holly	Sorensen	Music – Comprehensive	Teacher - BA	TBD
OHES	Donna	Steller-Evans	Art (.50)	Teacher - MA	TBD
OHES	Gloria	Stuart	Spanish	Teacher – BA	TBD
OHES	Timothy	Sullivan	Health & PE	Teacher – BA	TBD
OHES	Jessica	Troy	Grade 1	Teacher – BA	TBD
OHES	Kelly	Thorp	Special Education	Teacher - MA+15	TBD
OHES	Diane	Tucker	Grade 1	Teacher - MA+60	TBD
OHES	Tracy	Vail	School Counselor	Teacher - MA	TBD
OHES	Christina	Vallese	Special Education	Teacher – BA	TBD
OHES	Krista	Vannostrand	Academic Support	Teacher - MA+30	TBD
OHES	Mary	Walker	Academic Support	Teacher - BA	TBD
OHES	Karen	Winters	Academic Support	Teacher - MA+15	TBD
OHES	Christine	Yap	Grade 2	Teacher – MA+15	TBD
OHES	Nancy	Ziedonis	Grade 2	Teacher - MA	TBD
OHES	Cara	Zimmerman	Grade 1	Teacher - MA	TBD

# 2019-20 Non-Certificated Staff

Location	First	Last	Position	Step/Salary
BD	Ann Marie	Campbell	Secretary/Book 12 Month	TBD
BD	Linda	Contrino	Secretary/Book 12 Month	TBD
BD	Patricia	Leicht	Secretary/Book 12 Month	TBD
BD	Antoinette	Neves	Secretary/Book 12 Month	TBD
BD	Lynn	Rainey	10 Month Clerk (.48)	TBD
BD	Gloria	Rivera	Secretary/Book 12 Month	TBD
BD	Debbie	Zeckman	Secretary/Book 12 Month	TBD
HS	Noreen	Bailey	Secretary/Clerk50/50	TBD
HS	Jennifer	Cleveland	Secretary/Book 12 Month	TBD
HS	Linda	Dorell	Secretary/Book 12 month	TBD
HS	Denita	Gaillard	10 Month Clerk	TBD
HS	Paula	Gebhart	Secretary/Book 12 month	TBD
HS	Kim	Lanzotti	12 Month Clerk	TBD
HS	Anne	Matarazzo	10 Month Clerk	TBD
HS	Lori	Matthews	Secretary/Book 12 Month	TBD
HS	Theresa	Napoliello	10 Month Clerk (.48)	TBD
HS	Christina	Ruppert	Secretary/Book 12 Month	TBD
HS	Diane	Talarick	Secretary/Book 12 Month	TBD
UCMS	Sharon	Marro	10 Month Clerk	TBD
UCMS	Marilyn	Sciotto	Secretary/Book 12 Month	TBD
UCMS	Cathy	Thompson	Secretary/Book 12 Month	TBD
UCMS	Jayne	Venanzi	Secretary/Clerk50/50	TBD
LCMS	Annette	Lacanna	Secretary/Book 12 Month	TBD
LCMS	Megan	Bladel	Secretary/Book 12 Month	TBD
LCMS	Jocelyne	Scott	10 Month Clerk	TBD
VES	Tammie	Fischer	Secretary/Book 12 Month	TBD
VES/BD	Julianna	Fragulis	Secretary/Clerk50/50	TBD
VES	Maureen	Ocleppo	Secretary/Book 12 Month	TBD

VES	Mara	Wilmot	10 Month Clerk	TBD
OHES	Patricia	Chidyllo	Secretary/Book 12 Month	TBD
OHES	Denise	Guaimano	Secretary/Book 12 Month	TBD
OHES	Teresa	Ippolito	Secretary/Clerk 50/50	TBD
OHES	Nora	Kobylarz	10 Month Clerk	TBD
OHES	Antoinette	Presutto	10 Month Clerk	TBD

# 2019-20 Renewals Non-Certificated Staff

Location	First	Last	Position	Step/Salary
UCMS	Holly	Kotler	ESA (.48)	TBD
LCMS	Anna	Matticoli	ESA (.48)	TBD
LCMS	Lynn	Min	ESA (.48)	TBD
LCMS	Marcia	Vieira Carolei	ESA (.48)	TBD
VES	Nancy	Singer-Slack	ESA (.48)	TBD
VES	Teresa	Volpe	ESA (.48)	TBD
VES	Nisha	Sharma	ESA (.48)	TBD
OHES	Regina	Fernandes	ESA (.48)	TBD
OHES	Kam	Yam	ESA (.48)	TBD
HS	Anna	Aggabao	Paraprofessional	TBD
HS	Christina	Cavanagh	Paraprofessional (.48)	TBD
HS	Cary	Chen	Paraprofessional	TBD
HS	Jennifer	Didun	Paraprofessional (.48)	TBD
HS	Savita	Kaushal	Paraprofessional	TBD
HS	Stephanie	Murray	Paraprofessional	TBD
HS	Luann	Oldis	Paraprofessional (.48)	TBD
HS	Linda	Orcinolo	Paraprofessional	TBD
HS	Jacob	Patrick	Paraprofessional	TBD
HS	Donna	Pisarra	Paraprofessional	TBD
HS	Kristina	Rydzaj	Paraprofessional + Longevity Stipend	TBD
HS	Dawn	Schroeck	Paraprofessional	TBD

HS	Barbara	Speesler	Paraprofessional	TBD
HS	Siranoush	Topalian	Paraprofessional	TBD
HS	Jane	Wittemann	Paraprofessional	TBD
UCMS	Sandra	Ajamian	Paraprofessional	TBD
UCMS	Tammy	Giraldi	Paraprofessional	TBD
UCMS	Ann	Paftinos	Paraprofessional	TBD
UCMS	Leah	Ricci	Paraprofessional	TBD
UCMS	Diane	Talarico	Paraprofessional	TBD
UCMS	Theresa	Thomas	Paraprofessional	TBD
UCMS	Maryanne	Woolley	Paraprofessional	TBD
LCMS	Gwendolyn	Bannon	Paraprofessional	TBD
LCMS	Danielle	Basilone	Paraprofessional	TBD
LCMS	Jean	Chapkowski	Paraprofessional	TBD
LCMS	Susan	Craven	Paraprofessional	TBD
LCMS	Carol	Deangelo	Paraprofessional	TBD
LCMS	Kelly	Giata	Paraprofessional	TBD
LCMS	Jeannine	Girardeau	Paraprofessional	TBD
LCMS	Bindu	Gujavarthi	Paraprofessional	TBD
LCMS	Carrie	Hornberger	Paraprofessional	TBD
LCMS	Neeharika	Kammaripalle	Paraprofessional	TBD
LCMS	Linda	Kunkiewicz	Paraprofessional	TBD
LCMS	Barbra	Lapilusa	Paraprofessional	TBD
LCMS	Stephanie	Osborne	Paraprofessional	TBD
LCMS	Daniel	Pace	Paraprofessional	TBD
LCMS	Susanne	Shyptycki-Charos	Paraprofessional	TBD
LCMS	Cheryl	Snyder	Paraprofessional	TBD
LCMS	Dawn	Tidona	Paraprofessional	TBD
LCMS	Danielle	Wilson	Paraprofessional	TBD
VES	Wejdan	Beach	Paraprofessional	TBD
VES	Lisa	Carrier	Paraprofessional	TBD
VES	Kathleen	Carroll	Paraprofessional	TBD
VES	Paula	Hall	Paraprofessional	TBD

VES	Mary	Lynch	Paraprofessional	TBD
VES	Arlene	Maroli	Paraprofessional	TBD
VES	Andrew	Martinez	Paraprofessional	TBD
VES	Heather	Moran	Paraprofessional	TBD
VES	Christopher	Niedt	Paraprofessional	TBD
VES	Lizette	Otero-Llano	Paraprofessional	TBD
VES	Suchita	Patel	Paraprofessional	TBD
VES	Kristina	Popp	Paraprofessional	TBD
VES	Donna	Rechter	Paraprofessional	TBD
VES	Maria	Sgammato	Paraprofessional	TBD
OHES	Shayla	Ansari	Paraprofessional (.48)	TBD
OHES	Melissa	Beer	Paraprofessional	TBD
OHES	Nicole	Benz	Paraprofessional	TBD
OHES	Katelyn	Brandmaier	Paraprofessional	TBD
OHES	Kirsten	Brendel	Paraprofessional	TBD
OHES	Kimberly	Cappola	Paraprofessional	TBD
OHES	Deborah	Casisa	Paraprofessional	TBD
OHES	June	Charnuska	Paraprofessional	TBD
OHES	Kimberly	Colaiacovo	Paraprofessional	TBD
OHES	Maureen	Coletti	Paraprofessional (.48)	TBD
OHES	Angela	D'Agostino	Paraprofessional	TBD
OHES	Rosemarie	D'Allegro	Paraprofessional	TBD
OHES	Irene	Dala	Paraprofessional	TBD
OHES	Jennifer	Dambeck	Paraprofessional (.48)	TBD
OHES	Auria	Dsouza	Paraprofessional	TBD
OHES	Anuradha	Ghosh	Paraprofessional	TBD
OHES	Jacqueline	Gomes	Paraprofessional	TBD
OHES	Debra	Grouss	Paraprofessional	TBD
OHES	Bhawana	Gupta	Paraprofessional (.48)	TBD
OHES	Disha	Gupta	Paraprofessional	TBD
OHES	Latha	Jaipal	Paraprofessional	TBD
OHES	Christine	James	Paraprofessional	TBD

OHES	Alison	Karp	Paraprofessional	TBD
OHES	Sushma	Kaushik	Paraprofessional	TBD
OHES	Katheryn	Larkin	Paraprofessional	TBD
OHES	Erica	McGlynn	Paraprofessional	TBD
OHES	Ranjini	Mohan	Paraprofessional	TBD
OHES	Traci	Morelli	Paraprofessional (.48)	TBD
OHES	Aparna	Nakka	Paraprofessional (.48)	TBD
OHES	Deirdre	Owen	Paraprofessional	TBD
OHES	Jennifer	Petrozzini	Paraprofessional	TBD
OHES	Laxmi	Reddy	Paraprofessional (.44)	TBD
OHES	Lisa	Resta	Paraprofessional	TBD
OHES	Lorena	Santa Maria	Paraprofessional	TBD
OHES	Kia	Santoro	Paraprofessional	TBD
OHES	Shweta	Saxena	Paraprofessional (.48)	TBD
OHES	Vandana	Sethi	Paraprofessional	TBD
OHES	Mary	Smith	Paraprofessional	TBD
OHES	Donna	Steller-Evans	Paraprofessional (.48)	TBD
OHES	Suzan	Szych	Paraprofessional	TBD
OHES	Heather	Thompson	Paraprofessional	TBD
OHES	Laurie	Treene	Paraprofessional	TBD
OHES	Judith	Wansor	Paraprofessional	TBD
OHES	Diane	Wilmot	Paraprofessional	TBD
UCMS	Karen	Rarich	Registered Nurse	TBD
LCMS	Florence	Smith	Registered Nurse	TBD
VES	Janis	Woodard	Registered Nurse	TBD
OHES	Ann	Messineo	Registered Nurse	TBD
HS	Charles	Armstead	Security Guard	TBD
HS	Anthony	Muldowney	Technology Assistant	TBD
UCMS	Cory	Weingart	Technology Assistant	TBD
LCMS	Joseph	Scher	Technology Assistant	TBD
VES	Christopher	Savage	Technology Assistant	TBD
OHES	Brett	Cnossen	Technology Assistant	TBD

# 2019-20 Renewals - Custodial/Grounds/Maintenance

Location	First	Last	Assignment	Step/Salary
BD	Hugh	Bogusky	Maintenance/Grounds	TBD
BD	Donald	Chamberlain	Maintenance/Grounds	TBD
BD	Michael	Fejko	Maintenance/Grounds	TBD
BD	Bruce	Fleming	Maintenance/Grounds	TBD
BD	Gregory	Hayes	Maintenance/Grounds	TBD
BD	Ian	McClintock	Maintenance/Grounds	TBD
BD	David	Sellyei	Maintenance/Grounds	TBD
BD	Keith	Smith	Maintenance/Grounds	TBD
BD	Shane	Stryker	Maintenance/Grounds	TBD
BD	Daniel	Kerwin	Grounds	TBD
BD	Timothy	Neely	Grounds	TBD
BD	Adam	O'Connor	Grounds	TBD
HS	Lorena	Acevedo	Custodian	TBD
HS	James	Alston	Custodian	TBD
HS	Carlos	Benitez	Custodian + $2^{ND}$ Shift Stipend	TBD
HS	Maria	Blazejowicz	Custodian $+ 2^{ND}$ Shift Stipend	TBD
HS	Nestor	Campos	Custodian + 2 <sup>ND</sup> Shift Stipend + Saturday Stipend	TBD
HS	Juan	Colop	Custodian	TBD
HS	Willard	Cruser	Custodian + Mid Day Stipend	TBD
HS	Raymond	Dix	Custodian + 3 <sup>rd</sup> Shift Stipend	TBD
HS	Drew	Gannon	Custodian + 3 <sup>rd</sup> Shift Stipend	TBD
HS	Martha	Gomez Eldridge	Custodian	TBD
HS	Rosa	Hagerman	Custodian + $2^{ND}$ Shift Stipend	TBD
HS	Elzbieta	Janusz	Head Custodian	TBD
HS	Silvia	Lizardi	Custodian	TBD
HS	Erwin	Lopez	Custodian $+ 2^{ND}$ Shift Stipend $+$ Night Supervisor	TBD
HS	Regina	Lubowicka	Custodian + $2^{ND}$ Shift Stipend	TBD
HS	Hipolito	Perez	Custodian + $2^{ND}$ Shift Stipend	TBD
UCMS	Ana	De Paz Ventura	Custodian + Mid Day Stipend	TBD

UCMS	Alma	Feria	Custodian + $2^{ND}$ Shift Stipend	TBD
UCMS	Luis	Gramajo	Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supervisor	TBD
UCMS	Halina	Loc	Custodian + 3 <sup>rd</sup> Shift Stipend	TBD
UCMS	Esteban	Sanchez	Head Custodian	TBD
UCMS	Miguel	Santizo	Custodian	TBD
UCMS	Gilberto	Taracena	Custodian + $2^{ND}$ Shift Stipend	TBD
VES	Cyril	Boco	Custodian + $2^{ND}$ Shift Stipend	TBD
VES	Michael	Colucci	Custodian + $2^{ND}$ Shift Stipend	TBD
VES	Hugo	Guerrero	Custodian	TBD
VES	Debra	Newbury	Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supervisor	TBD
VES	Kenneth	Vaccaro	Head Custodian	TBD
OHES	Stephen	Bruzzano	Custodian + $2^{ND}$ Shift Stipend	TBD
OHES	Richard	Castor	Custodian	TBD
OHES	Paul	Harvey	Head Custodian	TBD
OHES	Kevin	Owens	Custodian + $2^{ND}$ Shift Stipend	TBD
OHES	Dorota	Roszkowska	Custodian (pending certification)	TBD
OHES	Johana	Soto	Custodian + Mid Day Stipend	TBD
OHES	Glen	Wilkens	Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supervisor	TBD

### 2019-20 Renewals Unaffiliated

Location	First	Last	Assignment	Salary
HS	Jeffrey	Brooks	AV/Distance Learning Coordinator	TBD
BD	Jill	Busher	Human Resources Secretary	TBD
BD	Wilbert	Castro	Computer Technician	TBD
BD	Mary	Faynor	Executive Secretary to HR Director	TBD
BD	Robyn	Friedlander	Transportation Supervisor	TBD
BD	David	Klein	Director of Facilities	TBD
BD	Valerie	Lewis	Executive Secretary to Superintendent	TBD
BD	Kelly	Mattis	Director of Human Resources	TBD
BD	Mary	McLoughlin	Assistant Superintendent of Schools	TBD

BD	Kathleen	Mehan	Payroll Manager	TBD
TRANS	John	Muentener	Mechanic	TBD
BD	Stacey	O'Neill	Human Resources Manager	TBD
BD	David	Palumbo	Associate Business Administrator/Asst. Board Secretary	TBD
BD	Marita	Pepper	Benefits Manager	TBD
TRANS	William	Pitcher	Mechanic	TBD
BD	Edward	Robinson	Assistant to Director of Facilities	TBD
BD	Lucianne	Smith	Executive Secretary to Assistant Superintendent	TBD
BD	Diane	Strimple	Business Administrator's Secretary	TBD
BD	Gregory	Swerdlow	Administrative Assistant/P.R.	TBD
BD	David	Tarantula	Computer Technician	TBD
BD	Jesus	Velazquez	Assistant Transportation Supervisor	TBD
BD	Jaime	Velez	Software Coordinator	TBD
BD	Andrew	Weicksel	Assistant Network Administrator	TBD

### 2019-20 Renewals APSMT – Affiliated

Location	First	Last	Assignment	Salary
BD	Fiona	Borland	Director of Instr. Technology	\$142,505.00
OHES	Lia	Camuto	Supervisor K-4 Pupil Services	\$107,813.00
UCMS	Cory	Delgado	Principal	\$149,906.00
UCMS	Kimberly	Dewrell	Assistant Principal	\$101,940.00
UCMS	Regina	Dunich	Supervisor 5-8 Pupil Services	\$99,440.00
HS	Corinne	Gaylord	Dir. Of Student & Academic Counseling	\$136,492.00
VES	Jessica	Glover	Supervisor K-4 Math/Science	\$97,104.00
HS	Naoma	Green	Vice Principal	\$110,032.00
LCMS	Christopher	Herte	Supervisor 5-8 Math/Science	\$115,045.00
HS	Melissa	Hodgson	Supervisor - Social Studies	\$106,210.00
LCMS	Georgianna	Kichura	Vice Principal	\$123,832.00
VES	Susan	Lacy	Principal	\$158,171.00
VES	Jaime	Maccarone	Vice Principal	\$107,089.00

OHES	Amy	Monaco	Supervisor K-4 LA/SS	\$106,123.00
HS	Scott	Pachuta	Vice Principal	\$107,873.00
BD	Damian	Рарра	Dir. Of Data, Assessment & Accountability	\$138,892.00
HS	Christopher	Penna	Athletic Director	\$128,007.00
HS	Heather	Pino-Beattie	Vice Principal	\$103,604.00
HS	Paul	Popadiuk	Principal	\$164,648.00
HS	Alma	Reyes	Supervisor - World Language	\$110,350.00
LCMS	Michael	Richards	Principal	\$158,171.00
HS	Jennifer	Riddell	Supervisor - Math	\$109,494.00
LCMS	Lisa	Romano	Supervisor 5-8 LA/SS	\$106,123.00
HS	Daryl	Schwenck	Supervisor 9-12 Pupil Services	\$103,007.00
OHES	Kathleen	Scotti	Principal	\$138,908.00
HS	Karen	Seeman	Supervisor - English	\$106,210.00
HS	Jason	Sullivan	Supervisor - Science	\$118,686.00
OHES	Daniel	Van Hise	Vice Principal	\$98,007.00
HS	Adam	Warshafsky	Supervisor - VPA	\$115,261.00

## 2019-20 Renewals Transportation

Location	First	Last	Assignment	Step	Hourly Rate
TRANS	Cindy	Bryan	Bus Attendant	4A	\$15.15
TRANS	Arlene	Carr	Bus Attendant	4	\$16.88
TRANS	Mark	Mihalko	Bus Attendant	1	\$13.64
TRANS	Dalia	Nolan	Bus Attendant	3	\$14.15
TRANS	Elizabeth	Pierrot	Bus Attendant	3	\$14.15
TRANS	Laxmi	Reddy	Bus Attendant	4	\$16.88
TRANS	Sharon	Romano	Bus Attendant	4	\$16.88
TRANS	Elizabeth	Sawyer	Bus Attendant	1	\$13.64
TRANS	Linda	Sikorsky	Bus Attendant	4	\$16.88
TRANS	Debra	Arcaro	Bus Driver	7	\$22.97
TRANS	Joanne	Auerbach	Bus Driver	3	\$21.72

TRANS	Nancy	Bering	Bus Driver	3	\$21.72
TRANS	Shirley	Boxer	Bus Driver	6	\$22.69
TRANS	Ruth Ann	Bradley	Bus Driver	3	\$21.72
TRANS	Aaron	Burris	Bus Driver	4	\$21.94
TRANS	Brian	Chamberlain	Bus Driver	3	\$21.72
TRANS	Jessica	Correa	Bus Driver	3	\$21.72
TRANS	Susan	Cruser	Bus Driver	9	\$24.17
TRANS	Debra	Davidson	Bus Driver	10	\$30.96
TRANS	Karen	Faille	Bus Driver	3	\$21.72
TRANS	Chet	Feduniewicz	Bus Driver	8	\$23.31
TRANS	Cathy	Franzoso	Bus Driver	8	\$23.31
TRANS	Pamela	Gara	Bus Driver	3	\$21.72
TRANS	Sheryl	Gavett	Bus Driver	6	\$22.69
TRANS	Maria	Goldstein	Bus Driver	8	\$23.31
TRANS	Michael	Harvey	Bus Driver	5	\$22.45
TRANS	Wilbur	Higgins	Bus Driver	6	\$22.69
TRANS	Lindsay	King	Bus Driver	9	\$24.17
TRANS	Charles	Kletz	Bus Driver	4	\$21.94
TRANS	Michael	Majewski	Bus Driver	5	\$22.45
TRANS	Henry	Makuch	Bus Driver	7	\$22.97
TRANS	Jo-Ann	McLaughlin	Bus Driver	5	\$22.45
TRANS	Jack	Mihalko	Bus Driver	7	\$22.97
TRANS	Nicholas	Mistretta	Bus Driver	1	\$21.18
TRANS	Geraldine	Neall	Bus Driver	8	\$23.31
TRANS	Sharon	Newcomer	Bus Driver	7	\$22.97
TRANS	Victoria	Novack-Metz	Bus Driver	4	\$21.94
TRANS	Eugene	Pantozzi	Bus Driver	4	\$21.94
TRANS	Janet	Pinnella	Bus Driver	3	\$21.72
TRANS	Gilbert	Quick	Bus Driver	10A	\$27.84
TRANS	Sarah	Quick	Bus Driver	7	\$22.97
TRANS	Gloria	Rahman	Bus Driver	7	\$22.97
TRANS	Nancy	Rainey	Bus Driver	10A	\$27.84

TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	\$21.94
TRANS	Gigi	Sala	Bus Driver	4	\$21.94
TRANS	Todd	Santa	Bus Driver	3	\$21.72
TRANS	Cindy	Scott	Bus Driver	10	\$30.96
TRANS	Nancey	Stankovich	Bus Driver	7	\$22.97
TRANS	Svilen	Stoev	Bus Driver	7	\$22.97
TRANS	Ronald	Van Derveer	Bus Driver	3	\$21.72
TRANS	Karen	Faille	Dispatcher (PT)	N/A	\$18,000
TRANS	Patricia	Sclafani	Dispatcher	N/A	\$52,000

\*Pending Criminal Background Clearance \*\*Pending Criminal Background Clearance and Employment History Clearance